



**ADVANCE SYNERGY**  
WHERE SKILL MEET SUCCESS



# HRD CORP

## CLAIMABLE TRAINING





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# INTRODUCTION

Advance Synergy Consultant was established specifically to provide One Stop for Training and Consultancy. Our aim is to help clients increase their competitive edge by enhancing their team by upskilling with knowledge and experience. We provide training solutions by professional and Subject Matter Expert Trainers. We believe it is almost important to be able to offer long-term support to our clients. Our principal purpose is to help clients establish and develop their companies by building people with Trainings. All training that is conducted to our clients are HRDC Claimable under SBL Khas. The training cost is directly paid by HRDC from companies HRDC monthly contribution. We assist you to claim your HRD Levy



# WELCOME MESSAGE

"We are proud to deliver high-quality, tailored training because our clients success is key to our success."

We value our relationship with you.  
We would like to hear your feedback on how we can improve.



**Madam Iedayu**

**Managing Director  
Advance Synergy Consultant**

**Thank you for choosing  
Advance Synergy Consultant**



# COMPANY CERTIFICATE



**SSM**  
SURUHANJAYA SYARIKAT MALAYSIA  
COMPANIES COMMISSION OF MALAYSIA

BORANG E (KAEDAH 13)

PERAKUAN PEMBAHARUAN PENDAFTARAN  
AKTA PENDAFTARAN PERNIAGAAN 1956

Dengan ini diperakui bahawa perniagaan yang dijalankan dengan nama

ADVANCE SYNERGY CONSULTANT  
NO. PENDAFTARAN: 202303204708 (LA0060341-H)

telah didaftarkan dari hari ini sehingga 26 OGOS 2027 di bawah Akta Pendaftaran Perniagaan 1956, beralamat di NO 1, JALAN SEMERBAK 17, TAMAN BUKIT DAHLIA, 81700 PASIR GUDANG, JOHOR.

Bil. Cawangan: TIADA

Bertarikh di SISTEM EZBIZ pada 8 OGOS 2025.

DATUK NOR AZIMAH ABDUL AZIZ  
Pendaftar Perniagaan  
Semenanjung Malaysia

UserID: EZBIZ Date: Fri Aug 08 11:32:09 MYT 2025

Serial No.: 202303204708

**HRD CORP**  
HUMAN RESOURCE DEVELOPMENT CORPORATION

**TRAINING PROVIDER REGISTRATION CERTIFICATE**  
AKTA PEMBANGUNAN SUMBER MANUSIA BERHAD, 2001

**ADVANCE SYNERGY CONSULTANT**

*is hereby registered as a training provider under  
PEMBANGUNAN SUMBER MANUSIA BERHAD*

APPROVAL DATE	EXPIRY DATE
20/11/2025	19/11/2026

This approval is subject to the current terms and conditions of  
Pembangunan Sumber Manusia Berhad

&19/11/2025  
-----  
&Release Date

PEMBANGUNAN SUMBER MANUSIA BERHAD

**DELIVERING QUALITY, DEVELOPING EXCELLENCE**



# Vision

Our vision is to be the number 1 in Asia as training provider and business consultant for organizations and industries to become the world-class business through our innovative and effective training and consultancies

# Mission

## **Innovative Training**

The amount of trainers and trainpreneurs that we have to assist clients in getting Subject Matter Expert Trainers and easy to claim levy. Innovative training including case studies, presentation by participants, games and activities will make the trainings in fun learning and interesting

## **Customer Satisfaction**

The amount of clients satisfaction are rapidly growing and remarkable. The most significant feedback is always at highest Output Assessment points of HRD Output Assessment by our trainers.

## **Fast Respond and Action**

We handle our clients and prospective clients in such a way that we respond within one business day via phone call, email or whatsapp. Clients may approach us at any time in their convenience.



# OUR TEAM





# **Leader Statement**

## **Why Must Choose Advance Synergy Consultant ?**

Advance Synergy Consultant is dedicated to delivering high-impact, high-quality training and consultancy services designed to address the unique goals, challenges, and aspirations of our clients. Our team brings extensive industry experience, strong technical expertise, and a genuine commitment to excellence in every programme we deliver.

We believe that our clients' achievements are the foundation of our success. Therefore, we continuously strive to provide innovative solutions, personalised training approaches, and exceptional service standards that empower organisations to grow, transform, and excel.

Your success is our priority, and we are committed to supporting you with the best possible training and consultancy experience.

## **To Our Client**

We value the trust and long-standing relationship we have established with you.

We welcome your feedback as part of our continuous effort to refine, enhance, and elevate our services.

Thank you for choosing **Advance Synergy Consultant Sdn. Bhd.** as your trusted training and consultancy partner.



**Madam Iedaya**

**Managing Director  
Advance Synergy Consultant**



**Thank you for choosing  
Advance Synergy Consultant**



# TRAINING NEED ANALYSIS

Training analysis, also called training needs analysis (TNA), is a systematic process used by organizations to identify gaps in employee skills, knowledge, and performance. Its purpose is to ensure training programs effectively address these gaps and align with the company's goals. Key benefits of training analysis include:

1. Identifying areas where employees need improvement.
2. Customizing training to meet specific needs.
3. Using resources efficiently.
4. Boosting employee engagement.
5. Enhancing performance and productivity.
6. Meeting legal and compliance standards.
7. Improving job satisfaction and retention.
8. Aligning training with company objectives.
9. Evaluating training effectiveness.

In short, training analysis helps organizations improve employee performance and satisfaction while achieving their strategic goals.



**Safety & Health**



**Team Building**



**Energy Saving Training**



**Quality & Productive**



**Finance For Non-Finance**

## TOP 10 TRAINING LIST



**Tax Planning  
To Reduce  
Company  
Taxation**



**Digital  
Marketing**



**Human  
Resource  
Management**



**Leadership &  
Strategic  
Management**



**Burn Out &  
Stress  
Management**



# Master Trainers List



**Ahmad Rosli Bin Ahmad Balia**

Safety Trainer

TTT Cert / Exemption Cert No:  
TTT/4914

Master In Safety Management



**Muhammad Khalis Misral**

Safety Trainer

TTT Cert / Exemption Cert No:  
TTT/4412

Master In Safety Management



**Zulkifli Bin Shariff**

Safety Trainer

TTT Cert / Exemption Cert No:  
TTT/2632

Master In Safety



# Master Trainers List



**Mohamad Taufiqurahman bin Mahmud**  
Safety Trainer  
TTT Cert / Exemption Cert No:  
TTT/10324  
Master of Science in  
Occupational Safety & Health



**Hasnol Amri Bin Yahya**  
Safety Trainer  
TTT Cert / Exemption Cert No:  
TTT/22464  
Masters in ISO



**Zuhairi Nopiah**  
Soft skills Trainer  
TTT Cert / Exemption Cert No:  
TTT/3993  
Masters in Practitioner of  
Neurolinguistic Programming



# Master Trainers List



**Nur Amirah binti Ishak**

Soft Skills Trainer

TTT Cert / Exemption Cert No:

TTT/15380

Master In Physiotherapy  
(Musculoskeletal)



**Dr. Nazrul Azizi**

Soft Skills Trainer

TTT Cert / Exemption Cert No:

TTT/21905

PhD in Psychology



**Saiful Rizal bin Zainuddin**

Soft Skills Trainer

TTT Cert / Exemption Cert No:

TTT/22088

Master In Business  
Administration



# Master Trainers List



**Dr. Tono bin Hassan**

Soft Skills Trainer

TTT Cert / Exemption Cert No:

TTT/15210

PhD in TVet



**Faaiz Fauzi bin Mohd Fauzi**

Teambuilding Trainer

TTT Cert / Exemption Cert No:

TTT/13828

Master in Teambuilding



**Kalvin Goh Kee Wei**

Teambuilding Trainer

TTT Cert / Exemption Cert No:

TTT/22736

Industrial Master in Business  
Admin



# Master Trainers List



**Song Xiu Hui (Camen)**

Teambuilding Trainer

TTT Cert / Exemption Cert No:  
TTT/11699

Master in Teambuilding



**Ahmad Fadzli bin Abdul Konon**

Teambuilding Trainer

TTT Cert / Exemption Cert No:  
TTT/3823

Doctorate in Business  
Administration



# List of Clients

No.	Clients
1	AL FATEH MEDINA - PLASSEIN SDN BHD - WPSY SDN BHD
2	ALL COSMOS INDUSTRIES SDN BHD - DMR HOLDINGS SDN BHD
3	ALLIED Hori SDN BHD - DNP IMAGING COMM ASIA SDN BHD
4	ARMADA DELMAR SDN BHD - DONGHYUP (M) SDN. BHD.
5	ARMSTRONG AUTO PARTS SDN BHD - ECA SDN BHD - SOUTHLAND TATT WIN
6	ARMSTRONG AUTO PARTS SDN BHD - EDARAN PRECISION INDUSTRIES SDN BHD
7	ARMSTRONG ELECTRONICS SDB BHD - P&B METAL SDN BHD
8	ASAHI CHEMICAL RESEARCH LABORATORY (M) SDB BHD - EPPOR-PACK SDN BHD

No.	Clients
9	AVISENA SPECIALIST HOSPITAL - ESSTAR VISION SDN BHD - NMUC JOHOR
10	AYAMAS FOOD CORPORATION - EVERLAST CAT PERINDUSTRIAN (M) SDN BHD
11	BACCUS MARKETING SDN BHD - FORMULA WAJA LOGISTIC SDN BHD
12	BAOJIA NEW ENERGY MANUFACTURING SDN BHD - FREE THE SEED SDN BHD
13	BEYONICS SDN BHD - G-SHANK ENTERPRISE (M) SDN BHD - INNOCHEM SDN BHD
14	BINASCAPE (M) SDN BHD - GAH HONG PRECISION SDN BHD - MYTECH GLOBAL SDN BHD
15	BRANDPLUS SDN BHD - GEOMAPPING TECHNOLOGY SDN BHD
16	BUDIMAN HOLDINGS SDN BHD - GISSCO SDN BHD - BRANDPLUS PRECISION SDN BHD



# List of Clients

No.	Clients
17	C.C.L (M) ENGINEERING SDN BHD - GOLDEN CITY PLASTIC SDN BHD
18	CENTRAL VISTA (M) SDN BHD - GREATEL SDN BHD
19	CIDB TECHNOLOGIES SDN BHD - HANDAL INDAH SDN BHD
20	COMTEQ INDUSTRIES SDN BHD - HSING LUNG SDN BHD
21	CPM CORE PAX (M) SDN BHD - HT LUBRICANT SDN. BHD.
22	DHARMONI TELCO INFRA SDN BHD - JKEM SDN BHD
23	DHIR & PARTNERS SDN BHD - ICHIKOH (M) SDN BHD - SHIN A SDN BHD
24	WPSY (MALAYSIA) SDN BHD - XEPA-SOUL PATTINSON (MALAYSIA) SDN BHD

No.	Clients
25	JACC4OUR SDN BHD - PGEO OIL MILL SDN BHD - HONDA PRINTING SDN BHD
26	JOTECH METAL IND SDN BHD - PIJ MANUFACTURING SDN BHD
27	JM ADVANCED TECHNOLOGY SDN BHD - PK AGRO-INDUSTRIAL PRODUCTS (M) SDN BHD
28	KAOLIN (MALAYSIA) SDN BHD - PORT OF TANJUNG PELEPAS - CHANG HUAT PLASTIC SDN BHD
29	KARYON GROUP PRECIX TECHNOLOGY SDN BHD - M COLOR SDN BHD
30	KESM INDUSTRIES BERHAD - PROMINENT APPROACH SDN BHD
31	KISWIRE S.E.A HQ - RADIUS BUSINESS SOLUTIONS
32	KOM TECHNOLOGIES (M) SDN BHD - RENUNG ENTERPRISE



# List of Clients

No.	Clients
33	KUEEN SING AUTO (M) SDN BHD - SANICHI PRECISION MOULD SDN BHD
34	KUEEN SING AUTO (M) SDN BHD - ZHONGSHI CHEMICAL ENGINEERING CONSTRUCTION
35	LEEKEE INDUSTRIES (M) SDN. BHD. - SDKM TECHNOLOGIES SDN BHD
36	LONGPLAS INDUSTRIES SDN BHD SMASTIP (M) SDN BHD
37	LOW'S CAP SEAL SDN BHD - SYARIKAT SIN KWANG PLASTIC INDUSTRIES SDN. BHD.
38	M&R MANUFACTURING SDN BHD TAIWAN FRUCTOSE (M) SDN BHD
39	MALAYA GLASS PRODUCTS SDN BHD - TAKATRONICS (M) SDN BHD
40	MALQA PLT - TB SUPPLY BASE SDN BHD - RONGI SDN BHD

No.	Clients
41	MASCHINEFABRIK GERD MOSCA SDN BHD TB SUPPLY BASE SDN BHD
42	MECHMAR BOILERS SDN BHD - TKR PRECISION (M) SDN BHD
43	MITAVITE ASIA SDN BHD - TOTAL MEAL SOLUTION SDN BHD
44	MM CENTURY SDN BHD - TSANG LIN INDUSTRIES (M) SDN BHD
45	MOSCA MALAYSIA SDN BHD - UNIC TECH PLASTICS ENTERPRISE
46	MTD SDN BHD - VERSA MANUFACTURING - ASMTP SDN BHD
47	N.K RUBBER (M) SDN BHD - WE TOTAL SDN BHD - JK WIRE - AAM SDN BHD
48	ORIENTAL FASTECH MANUFACTURING SDN BHD WINSHENG PLASTIC SDN BHD



# List of Clients

No.	Clients
49	PERMENPRONIC TECHNOLOGIES SDN BHD - WIRE MASTER SPRING SDN BHD
50	ARMSTRONG AUTO SDN BHD - WPSY SDN BHD - YBS SDN BHD - JCY HDD SDN BHD
51	TENANG SPECIALIST CLINIC SDN BHD
52	ASIA PINACLE SDN BHD
53	AVAPAC SDN BHD
54	GK KUARI
55	ARKEMA COATING RESINS MALAYSIA SDN BHD
56	POH HUAT FURNITURE

No.	Clients
57	GFM SERVICES BERHAD
58	FEDERAL OAT
59	SHAMROCK PRECISION
60	ITG ELECTRONICS MALAYSIA SDN BHD
61	UNITED MALAYAN FLOUR SDN BHD
62	GWI MANUFACTURING SDN BHD
63	ICITY PROPERTY
64	DUTA HARMONI SDN BHD



# List of Clients

No.	Clients
65	CRESTCOM SDN BHD
66	GOODTIME MANUFACTURING SDN BHD
67	MAMPAN SECURITY SDN BHD
68	EVEREST SOYA BEAN PRODUCTS SDN BHD
69	NORDIN DRM ENTERPRISE
70	CENTRE SIDE EXPRESS MARITIME SDN BHD
71	EARTH2EARTH
72	SYLSZA RESOURCES

No.	Clients
73	UDA LAND (SOUTH) SDN BHD
74	KRIS KAWALAN RAPI
75	EDYLAH RESOURCES
76	RUBBER FLEX
77	EDMI ELECTRONICS SDN BHD



# Training Activities





# Training Activities





# Training Activities





# Training Activities





# Training Activities





# Training Activities





# How It Works!

**The HRDC claim process typically takes place in the following sequence.**

## Submission of document:

1. From Advance Synergy Consultant to Client
2. From Client to HRDC
3. From Advance Synergy Consultant to HRDC

**Are all based on the objectives as below (see the number)**

1. Advance Synergy Consultant to get approval from Client
2. Client to get grant from HRDC
3. Advance Synergy Consultant to apply claim from HRDC

## 3 Items Before



Customer Enquiries training to Advance Synergy Consultant

Advance Synergy Consultant Register Programme in the HRDC portal  
(if the training is not in the given list)  
- 1 DAY

Advance Synergy Consultant provides:

1. Trainer Profile
2. Course Outline
3. Quotation



## 3 Items During Training

### Submission of Document

Clients need to submit the filled up documents such as JD14 and T3 (HRD Formas given by Advance Synergy Consultant) upon completion of the training to us.

Email both documents at:

**iedayu.advancesynergy@yahoo.com**

### HRDC verification is as follows:

1. Video call OR
2. Training photos of the training is being conducted from front, back, left and right
3. The filled up JD14 and T3 (attendance as per application)

### Approval

Once the verification is complete and the submission of the claim is reviewed, the amount of claim will be reimbursed to Advance Synergy Consultant directly after 4% HRD Tax.



Client apply HRD Grand.



Trainer conduct the Training

1. JD14
2. T3 (Attendance)
3. QR Code (Output Assessment)



Advance Synergy Consultant claim HRD Fund

1. Invoice
2. Filled Up JD14
3. Filled Up T3



# Team Building Packages



**Master Chef**



**Motivation + NLP**



**Treasure Hunt**



**Outdoor**



**Self-Discovery**



**Safety Element Game**



# In House Training Packages

- **Silver (RM 11 000)**  
2 days in house training  
FREE Gap Analysis  
FREE Health Screening Test from KPJ (JOHOR)
- **Gold (RM 50 000)**  
5 topics of 2 days in house training  
FREE 1 day training Gap Analysis  
FREE Health Screening Test from KPJ (JOHOR)
- **Diamond (RM 100 000)**  
10 topics of 2 days in house training  
FREE Consultation Training Need Analysis  
FREE Gap Analysis  
FREE Health Screening Test from KPJ (JOHOR)





# Complimentary KPJ Health





# PLANNING COMBINE TRAINING FOR HRDCORP CLAIMABLE SBL COURSE

**SPECIAL DISCOUNT  
FOR SELECTED  
COMPANY ONLY!!!!**

**CUT TRAINING  
COST(SAVE RM6,000) &  
SAVE OF TIME + (MASTER  
TRAINER IN COMPLIANCE  
INDUSTRIES )  
27 YEARS INDUSTRIAL  
EXPERIENCE OF**

- 1.SAFETY AT WORKPLACE +HIRARC + ERGONOMICS ( 2 DAYS TRAINING)
- 2.CHEMICAL SAFETY+PPE+CHEMICAL HANDLING WITH SPILL CONTROL ( 2 DAYS WORKSHOP )
- 3.CONFINED SPACE + LOTO + WORK AT HEIGHT TRAINING ( 2 DAYS TRAINING)
- 4.HOT AND COLD WORK PERMIT + STORAGE TANK CLEANING + WASTE MANAGEMENT (2 DAYS WORKSHOP)
- 5.OSHA 1994+ SDS + HIRARC (2 DAYSWORKSHOP)
- 6.CHEMICAL HANDLING+DISASTER MG= ERT ( 2 DAYS WORKSHOP )
- 7.RISE PRODUCTIVITY +OEE+ REDUCE WASTAGE ( 2 DAYS WORKSHOP )
- 8.FIRE DRILL+,ERT ERP & OCCUPATIONAL FIRST AID ( 2 DAYS TRAINING)
- 9.GMP +HALAL + HACCP AWARENESS TRAINING ( 2 DAYS TRAINING)
- 10.ERT ERP, FIRST AID+ FIRE DRILL TRAINING ( 2 DAYS TRAINING)
- 11.CHEMICAL HANDLING+SPILLAGE & SCHEDULE WASTE MANAGEMENT ( 2 DAYS TRAINING)





# Contact Us

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 HRD Training Johor

 HRD Training Johor

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